

American Airlines®

December 20, 2007

Tommie L. Hutto-Blake
President
Association of Professional
Flight Attendants
1004 West Eules Blvd.
Eules, Texas 76040

Dear Tommie:

This letter will confirm that the Company and APFA agree to the following with respect to the extension of the furlough recall period for those Flight Attendants on the Flight Attendant System Recall List ("Recall List") as of December 20, 2007.

The Company agrees to extend by two (2) years the original furlough recall period for those Flight Attendants whose names appear on the Recall List as of December 20, 2007 (see Attachment A). As applied, this extension gives this limited group of Flight Attendants a seven (7) year furlough recall period instead of the five (5) year recall period provided for in Article 16.D.5. and 6. For all Flight Attendants to whom this extension will apply (Attachment A), the seven (7) year recall period will run from their original date of furlough.

This agreement includes the 410 Flight Attendants whose five (5) year furlough recall period was scheduled to expire on November 1, 2007, but extended through December 31, 2007 by mutual agreement of the parties.

In consideration of this extension, the APFA agrees to withdraw with prejudice the following grievances:

- **SS-29-2002-APIA-11** **Passenger Service Employees**
- **SS-28-2002-APIA-10** **Furlough Pay**
- **SS-26-2002-APIA-08** **Rehire Eligibility**
- **SS-22-2002-APIA-04** **December Pay**
- **SS-43-2003-STL-07** **Sherry Cooper, et al (training on AA equipment)**
- **SS-44-2003-STL-09** **Greg Bertolini, et al (overage leave and furlough travel)**
- **SS-45-2003-STL-10** **Greg Bertolini, et al (revised furlough travel policy)**
- **SS-85-2006-STL-09** **Greg Bertolini, et al (removal of TWA F/As from the r
recall list)**

This one-time, limited agreement shall not constitute a precedent in connection with any future Flight Attendant furloughs, including any future furloughs of any of the Flights Attendants included in Attachment A; nor does it change, alter, or modify the five (5) year furlough recall period provided for in Article 16.D.5. and 6. for any Flight Attendants, but rather, simply creates a limited exception as set forth in this letter agreement.



Except as expressly set forth herein, the provisions of Article 16 will continue to apply in all respects.

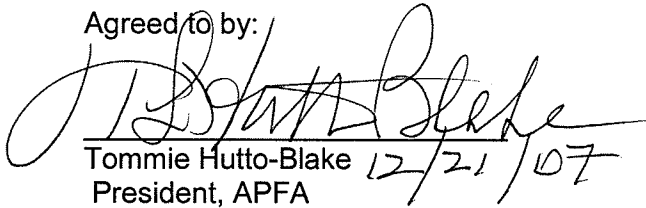
If the foregoing correctly sets forth the parties' agreement, please sign in the space provided below and return a signed copy to me.

Sincerely,



Mark Burdette
Vice President,
Employee Relations

Agreed to by:



Tommie Hutto-Blake 12/21/07
President, APFA

cc: Dan Garton
Will Ris
Lauri Curtis
Taylor Vaughn
Brett Durkin
Brent Peterson